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Philadelphia, Saturday, December 4, 1920

**A FOUR-YEAR PROGRAM FOR PHILADELPHIA**Things on which we people expect the new administration to concentrate its attention:  
1. A budget big enough to accommodate the budget of the rapid transit system.  
2. A city tax bill.  
3. The Free Library.  
4. Art Museums.  
5. Improvement of water supply.  
6. Roads to accommodate the population.**PAUPERIZED CITY EMPLOYEES**

IT MAY be granted at once that the Bureau of Municipal Research is the vigorous foe of waste, extravagance and political privilege. Its computation showing that \$800,000 of the 12,000 city employees are receiving less than living wage warrants attention therefore as a distinct statement of fact. If exception be taken to the notion, as expressed in a recent bulletin of the Bureau, that \$1,000 a year constitutes, at the present scale of values, a living wage for a mature married man, at least there can be no argument of the unpopularity of this figure.

From January to November 25, 1920, 408 civil service examinations were held in this city. In eighty-four of them applicants competitions only one applicant appeared, and in sixty there was no attendance whatever.

The verdict of the public is therefore unmistakable. Positions in the civil service are undesired because they are regarded as undignified. The city has but a limited supply of selection material.

The whole exhibit is deplorable, and all the more so because conviction exists that sincere jobs and soft snags with easy money have long had their effect upon this lamentable and unjustified impoverishment.

**WOMEN AND JURIES**

WHEN, next year, women of Philadelphia are required to serve on juries, the new citizenship of which so much has been written will undergo a trying test.

Many men frankly shrink duty. To those who hold important places in business, finance or the professions, days given to the consideration of petty quarrels between strangers seem like a waste of time. But that is not the right view. Willingness to serve on a jury represents, in a way, the citizen's acknowledgment of his peculiar obligation to the state and to the institutions upon which he must depend for peace, safety and justice.

Women, after the novelty wears off, are pretty sure to be moved by just motives. If they do not ask for exemption because of pressing social engagements, a sick mind or a crisis of some sort in their business affairs they will be neither citizens nor immune from run of men.

**CRYSTALLIZING PENN'S NEEDS**

THE prospect that the 1921 budget of uncertainty regarding the fiscal policy of the University of Pennsylvania is so uncertain and concerns not merely the number of a great educational institution, but the welfare of man.

It cannot be questioned that the sentiments of this city toward the University are translatable in thoroughly positive terms. But doubt existed as to precisely what Penn wanted. The issue was confused by the balancing of the merits of a private subscription campaign and from the state, with the employment question, was submitted.

The indications now are that the cause course has been rejected. On December 21 the future financial policy of the institution will be laid before the committee of one hundred of the alumni. The proposed joint subcommittee on policy, dealing effectively with the employment question, was submitted.

In the meantime, the administration, in a paper regarding up-coming movements, has said that before final action is taken, the University will be consulted.

The response of Penn's administration to its ideals is fundamental, one reason for its increased by discrediting its own goal.

**ART IN NEW YORK**

GUTZON BORGHLI M. is a noted sculptor, painter, writer and teacher of the art world in America, as described, with a shrill cry of pain, that for every single visitor at the Metropolitan Museum of Art there are six at the Art Institute in Battery Park. He wants to see what can be done to uplift New Yorkers, and he seeks means to get them to the truly wonderful museum.

There is, alas! only one thing to be done. Mr. Borglum will have to take over the paintings, the sculptures, the lines, the mosaics, the ivories, the embroideries, the gold and silver miracles of other ages, the glass, the porcelains, the books and the buildings, the cabinets and the carvings, the manuscripts, and the moral decrees.

Having put all that stuff outside, Mr. Borglum must put in movies. Then he will get New Yorkers to the Metropolitan Museum.

**THE TWELVE-HOUR DAY**

WHEN the employees of the United States Steel Corporation joined in the largest strike ever called in this country, when Mr. Gary refused to confer with representatives of the workmen; when pitched battles were fought between strikers and the Pennsylvania police, it was generally supposed by those who read only the headlines that the steel workers had gone Bolshevik. They had been making money, we were told. They were prosperous. So the only reason for the big steel strike, as the man in the street saw it, was a determination of the workers to harass the employers and the government — perhaps

how a steel strike was related to politics no one ever tried to find out.

Here and there were a few newspapers that made an honorable effort to learn the truth about an industrial tie-up that disastrously affected vast numbers of men and great productive areas in different parts of the country. They found—as this newspaper found—that the steel strike was a movement directed primarily against the twelve-hour day, an institution peculiar to the American steel industry and one that always had a destructive effect upon the individual and collective life of the armies who operate Mr. Gary's mills. The strike was lost.

The twelve-hour day is still the rule. About 60 per cent of the steel workers have to endure it. But others have taken up the battle at the point where the workers had to quit, and again it is necessary to realize that good causes are never really lost.

"The twelve-hour day is still the rule," is deemed," said Horace B. Brury, one of the leaders of American engineering groups before the American Society of Mechanical Engineers in New York last night. Other experts have been saying the same thing of late and scientific opinion is being organized to compel the introduction of the three-shift day—an eight-hour day, that is—in the steel industry in the United States. Yet that was what the workers themselves agitated for less than a year ago, when they were called Bolsheviks and refused permission to hold peaceful meetings in Pennsylvania towns.

small town of Newton, Mass., and no one in the city was seriously troubled because an "outsider" was intrusted with the job of remodeling the schools. Dr. Maxwell was superintendent of schools in Brooklyn when that city was consolidated with New York, but the local pride of the old city of New York was not hurt when the head of the Brooklyn school system was put in charge of the school system of the enlarged city. The New Yorkers wished a capable man, and they found him at their doors and promoted him.

Governor Sprague set the example to Philadelphia when he named Dr. Flanagan, of New York, state superintendent of public instruction. There were good men in Pennsylvania, but the Governor sought a man not hampered by local influences to raise the school system of the state from the twenty-first place in the nation to the first, and he named a man whom educational experts described as well-fitted for the job. Dr. Flanagan has a free hand and the Governor is backing him up. When will the Philadelphia school board follow the Governor's example?

**IN WASHINGTON**

AFTER tomorrow Congress will be with us again. It will meet on Monday only to get its bearings and muddle through to March 4, when the new Congress will be organized to face truly enormous tasks.

A wilderness of work will confront the gentlemen of the House and the Senate after the inauguration of Mr. Harding. The question of taxes looms larger every day, and among the Republican leaders there is an obvious desire to do something that will steady and lift current prices of the government's war bonds. If that could be done the country would have reason to feel grateful.

Millions of dollars will be spent in the early days of the new session, and the temporary fall of these securities represents for many people a considerable loss. Moreover, it is not pleasant to see government paper running far below par as it is running now in the markets.

The attitude of Republicans like Mr. Lodge and Mr. Penrose makes it seem pretty certain that these bonds will be strengthened considerably within the next year. That is still another reason why those who have them should hold on for the rise to par.

By far the most important issue in the next Congress will grow, of course, out of our recent adventures in Europe. Business men of all sorts have come to perceive that debased money in Europe, partial paralysis of the industrial life of the Old World and the artificial conditions that make the economic recovery of the old countries a matter of difficulty are having an extremely bad effect on American business. Many of our one-time purveyors have broken and others still will not buy because their money was submitted, or to submit on any one else.

Indeed, it is understood that great public school experts of the country are reluctant to consider coming to this city under the condition that prevail here. The superintendent is elected for a term of one year. No man long enough to fill the place would give an affirmative answer to a letter worded something like this:

"Would you be willing to come to Philadelphia to be school superintendent for one year, your re-election from year to year to be dependent on the satisfaction which you give?"

It would take a new superintendent at least a year to become familiar with conditions here. He could have little to show at the end of that short period, and if he had manifested a disposition to deal tenderly with the susceptibilities of the forces which control the school board he would be out of a job.

The committees which hire football coaches for the larger colleges are bolder-minded than to assume that they can get the kind of coach they wish on a one-year contract. It takes more than a year to train a football eleven. It's impossible to infuse the right spirit into the young men and to develop a system of attack and defense with raw material in a single twelve months. And the football managers know it.

But it takes longer to bring an antiquated school system up to date than to train a football team. That is the local school system behind the times is notorious.

Educational authority in the country knows it. No school superintendent can find the courage to insist on the abolition of the reforms which are pressing, needed because of the poor condition of education in the will to grow. Even the most educational experts who boast that all important initiative shall start with them. The Pennsylvania schools cannot be put on any proper basis so long as this point of view persists.

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Mr. Wilson was thickening at his meetings of going to the capital to deliver his message to Congress. From Washington indicated that the President is going to health and that he will live to do a great deal of useful work. Every one will be greatly relieved to hear that news. Mr. Wilson may soon see the occasion of Monday to lecture Congress, and that will surprise no one if his address is more than usually ambitious and as they say at the Capitol, sweeping.

What he may say will not greatly matter to Congress. Congress will view the Wilson administration as a closed chapter. It will not greatly desire to hear Mr. Wilson again.

His ears will be tuned for the new voice and his leaders will be not more anxious to know what Mr. Harding has planned than what Mr. Wilson is thinking. Such is life in Washington and everywhere else.

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